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Approach – 70 minutes

DEB – SETTING THE STAGE

KEITH - HOW DO YOU KNOW YOU HAVE A HEALTHY BUSINESS?

DEB - HOW TO ASSESS THE HEALTH OF YOUR BUSINESS?

Q&A





Who is in the audience?

- 1. Who is over 5k cases?
- 2. Who is going through transition?
- 3. How many would like to become more profitable?





Sobering but provocative headlines

About 28 percent of Oregon wine producers said they were in poor financial health, compared to 16 percent for the industry overall (surveyed by Silicon Valley Bank, a wine industry lender), BY MATEUSZ PERKOWSKI, CAPITAL PRESS

A quarter of winemakers say the financial health of their operations is poor, and many are considering exiting the business. More than 40 percent of Oregon winery owners say they may sell in the next five years. By Pete Danko, Portland Business Journal.





WHAT is keeping you up at night?

- 1. Understanding how to drive cash flow
- 2. Concerned about profitability
- 3. Understanding whether we are spending enough
- 4. Establishing realistic sales goals
- 5. Do we have the right people in place?

How do I know I am healthy?







"You can't measure what you have until you know what you want!"

Core concepts

- What is your goal or vision?
- What will it take to sustain it?
- How to measure your progress?





"IT'S NOT ABOUT WHAT YOU MAKE, IT'S WHAT YOU KEEP"





How do you know you have a healthy business?

Keith Meyers, Perkins & Co





IT BEGINS WITH UNDERSTANDING WHAT DRIVES VALUE

VALUE STARTS WITH CASH FLOW





Why CASH FLOW is important!

- 1. Fund business expansion (including inventory)
- 2. Pay down debt
- 3. Buy out stakeholders
- 4. Distribute to stakeholders
- 5. Fund growth of family members in the business

More flexibility to meet ownership goals





Cash flow directly impacts VALUE

Cash Flow
----- = VALUE

Risk - Growth

When you increase cash flow, you elevate the return on your investment in the business and increase the value to a prospective buyer.





What is CASH FLOW?

Net Operating Profit (after tax) – NOPAT

+

Depreciation and Amortization

+

Change in Working Capital

+

Bought or Sold Assets

+

Borrowed or Paid-Down Debt





What is NOPAT?

- + Net Revenue (Sales price or FOB Allowances)
- Direct Expenses and Indirect Expenses
- = EBIT (Earnings before Interest and Taxes)
- Taxes
- = NOPAT





What is COGS?

- Grapes/Bulk Wine
 - ✓ Estate = farming costs and depreciation on improvements
 - ✓ Purchased Fruit
 - ✓ Bulk wine purchases
- Bottling Expenses and warehousing
- Overhead allocated to COGS
 - ✓ Production facility, labor, maintenance and repairs for facility/equipment, supplies, etc.





What is Capital Employed?

- Net Working Capital (cash, receivables, less payables)
- Wine (bulk & finished) & Supplies Inventory
- Net Winery Assets
- Long-term debt
- Capital Employed

What is Return on Investment (ROI)

Net operating profit after tax (NOPAT)

Capital employed

- > After tax cost of debt
- > 10%
- > Timeframe: within 3 years





Base Case – 5,000 case producer

Assumptions:

Cases Produced	5,000
Cases Sold 100%	5,000
Sales costs	25%
Overhead	\$ 200,000
Owner Comp.	\$ 50,000

<u>Product Mix</u>	<u>C</u>	ost/ton	<u>Ratio</u>	<u>R</u>	etail/btl
Hi	\$	3,500	20%	\$	35.00
Med	\$	2,800	40%	\$	28.00
Lo	\$	1,800	40%	\$	18.00

Channel Allocation		<u>Cases</u>
Retail	0.4	2,000
Distribution	0.6	3,000





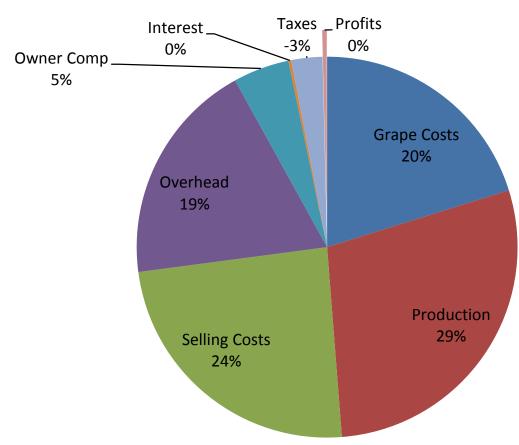
Base Case – 5,000 case producer Breakeven

Metrics\$203Average COGS/cs\$102Average GR/cs\$100

Average GP/cs \$ 100
Gross Margin 50%
Operating Margin 0%

Breakeven cases 5,016
Revenues \$ 1,013,460
Gross Profit 501,793
Operating Profit (1,572)
Net Cash Flow \$ (4,072)

Return on Assets	-0.3%
Return on Equity	-0.5%



Base Case – 5,000 case producer Value Drivers

Assumptions:

Cases Produced	d	5,000
Cases Sold	100%	5,000
Sales costs		25%
Overhead		\$ 200,000
Owner Comp.		\$ 50,000

Product Mix	Co	ost/ton	Ratio	<u>R</u>	etail/btl
Hi	\$	3,500	20%	\$	35.00
Med	\$	2,800	40%	\$	28.00
Lo	\$	1,800	40%	/ \$	18.00



- Cases Produced/Sold
- Sales Price
- Product Mix
- Channel Allocation





Scenario 1 – Increase DTC

217

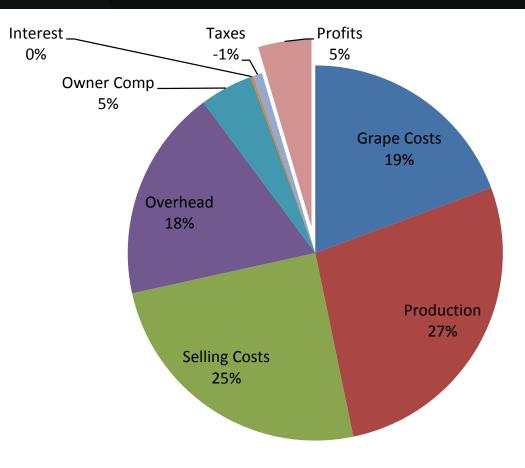
Metrics Average Revenues/cs \$ Average COGS/cs \$

Average COGS/cs \$ 102 Average GP/cs \$ 115 Gross Margin 53%

Operating Margin 5%

Breakeven	cases	4,541
Revenues		\$ 1,085,850
Gross Profit		574,183
Operating Prof	it	52,721
Net Cash Flow		\$ 50,221

Return on Assets	3.9%
Return on Equity	6.3%

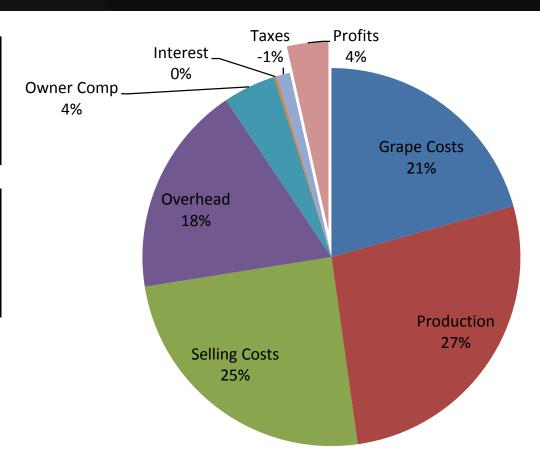


Scenario 2 — Change Product Mix Increase volumes at mid-range

<u>Metrics</u>	
Average Revenues/cs	\$ 219
Average COGS/cs	\$ 106
Average GP/cs	\$ 113
Gross Margin	52%
Operating Margin	4%

Breakeven	cases	4,632
Revenues		\$ 1,093,260
Gross Profit		564,927
Operating Profi	t	41,612
Net Cash Flow		\$ 39,112

Return on Assets	3.0%
Return on Equity	4.9%



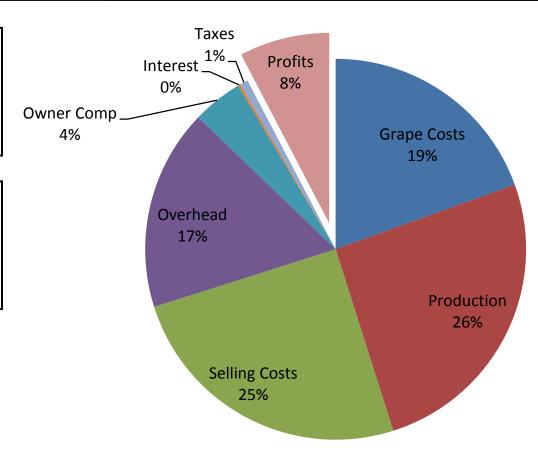
Scenario 3 – Change Product Mix and Sales Channel

Metrics

Average Revenues/cs	\$ 234
Average COGS/cs	\$ 106
Average GP/cs	\$ 129
Gross Margin	55%
Operating Margin	9%

Breakeven	cases	4,221
Revenues		\$ 1,171,350
Gross Profit		643,017
Operating Prof	it	100,179
Net Cash Flow		\$ 89,741

Return on Assets	6.9%
Return on Equity	11.2%



Know your GP per channel/varietal

Pinot Noir— 2,000 cases \$35 *GP of \$25 or \$8*Chardonnay — 1,000 cases \$28 *GP of \$19 or \$5*Pinot Gris, Blanc — 1,500 cases \$18) *GP of \$11 or \$1.50*





Recap

		Base	Inc	rease DTC	Pr	oduct Mix		Both
		Dase	шс	iease Dic		Change		DOLII
Revenues	\$	1,013,460	\$	1,085,850	\$	1,093,260	\$	1,171,350
Gross Profit	\$	501,793	\$	574,183	\$	564,927	\$	643,017
Operating Profit	\$	(1,572)	\$	52,721	\$	41,612	\$	100,179
Net Cash Flow	\$	(4,072)	\$	48,971	\$	35,362	\$	89,741
Channel mix: Case Volume		5,000		5,000		5,000		5,000
Wholesale/National/FOB cases		3,000		2,500		3,000		2,500
DTC		2,000		2,500		2,000		2,500
Key Metrics								
Average Revenues/cs	\$	203	\$	217	\$	219	\$	234
Average COGS/cs	\$	102	\$	102	\$	106	\$	106
Average GP/cs	\$	101	\$	115	\$	113	\$	129
Gross Margin as % of sales		50%		53%		52%		55%
Operating Margin as % of sales		0%		5%		4%		9%





How to improve CASH FLOW

- 1. Address periphery varietals
- 2. Keep volume & sales forecasts current
- 3. Update your profit scenarios
- 4. Do a realistic CASH FLOW forecast
- 5. Raise more cash than you think you need
- 6. Review capital spending and expense plans

Monitor your winery's health regularly!





How to assess the health of your business?

Deborah Steinthal, Scion Advisors





Early Warning Signs

- Complexity and confusion!
- ✓ Financial misses @\$!*
- ✓ Slow like mud ...

Trouble in Camelot – WHAT CAN I DO?





Business performance management: need to diagnose the issues

- A set of management and analytic processes, supported by technology
- Enable businesses to define strategic goals
- And measure and manage performance against those goals





Business health: 5 ways to take your temperature

- 1. Peer Benchmark analysis
- 2. Operating gap analysis
- 3. Scenario planning
- 4. Market opportunity analysis
- 5. Business valuations





PEER BENCHMARK ANALYSIS

Frequency? Annually + when you have key decision

Sources? 3rd party Industry Bank or CPA
firm or a company like
Scion Advisors.

WHAT? Compare your financial results against peers and your own progress

WHY? To make strategic decisions about growth.





Benchmark example

		Base	Pe	eer group	Yo	our Region	Another region
Revenues	\$	1,013,460	\$	1,171,350	\$	1,013,460	\$ 1,653,671
Gross Profit	\$	501,793	\$	643,017	\$	501,793	\$ 1,125,337
Operating Profit	\$	(1,572)	\$	100,179	\$	(1,572)	\$ 461,920
Net Cash Flow	\$	(4,072)	\$	89,741	\$	(4,072)	\$ 324,873
Channel mix: Case Volume		5,000		5,000		5,000	5,000
Wholesale/National/FOB cases		3,000		2,500		3,000	\$ 1,000
DTC		2,000		2,500		2,000	\$ 4,000
Key Metrics							
Average Revenues/cs	\$	203	\$	234	\$	203	\$ 331
Average COGS/cs	\$	102	\$	106	\$	102	\$ 106
Average GP/cs	\$	101	\$	129	\$	101	\$ 225
Gross Margin as % of sales		50%		55%		50%	68%
Operating Margin as % of sales		0%		9%		0%	28%

Where are opportunities to improve things?

- Operating expenses
- Price, Product and Channel Mix!

Rules of thumb

•	Gross	margin	targets
		111419111	ia.goto

• \$50-100 segment 70)%
-----------------------	----

- \$25-50 segment 60-65%
- \$15-25 segment 50-55%
- Marketing, Sales and G&A expense targets 30-35%
- Operating profit (EBIT) targets
 - \$50-100 segment 40%
 - \$25-50 segment 35%
 - \$15-25 segment 25%





OPERATIONS GAP ANALYSIS

Frequency? Ongoing

Sources? 3rd party CPA firm or a
company like Scion
Advisors.

WHAT? Measure your practices against peers or leading practitioner.

WHY? To reduce costs and improve effectiveness.





How do I measure up?

- 1. Strategic planning?
- 2. Operations planning?
- 3. Financial planning?
- 4. Accounting practices?
- 5. Market and sales practices?
- 6. Brand equity?
- 7. Production planning?
- 8. Organization and Leadership?
- 9. Bench strength and Succession?
- 10.Governance?



	Key Performance Indicators	J	ANUARY			EBI
		Act	Target	% of	Act	Ta
Fina						
	cal Success Factor - Cash Flows	45	45	100%		
	Collection Days Vineyard Equipment Purchases	45	45	0%	-	
AV		-		0%	-	
	Barrel Purchases	-		0%	-	
	Winery Equipment Purchases	-		0%	-	
	keting and Sales					
	ical Success Factor - Increasing Brand Awareness					
-	Letters to Distributors	-		na	-	
-	Letters to Trade	-		na	-	
-	Letters to Consumer	-		na	-	
-	Emails to Distributors	-		na	-	
_	Emails to Trade	-		na	-	
-	Emails to Consumer	-		na	-	
	Telephone Contacts to Distributors	-		na	-	
J۷	Telephone Contacts to Trade	-		na	-	
CS	Events at Winery for Trade	-		na	-	
_	Events at Winery for Reps	-		na	-	
Critic	cal Success Factor - Consistent Message					
DV	# of Trainings for all employees / closing, etc.	-		na	-	
Critic	cal Success Factor - Leverage of Reps					
J۷	% of Depletions Reports in Top 10 Markets	0%		na	0%	
	% of Depletions Reports Analyzed	0%		na	0%	
	% of Placement Reports in Top 10 Markets	0%		na	0%	
	% of Reports Analyzed for California Market - qrtly	0%		na	0%	
	% On/Off Premise Sales Reports by Rep Analyzed - grtly	0%		na	0%	
	tomers	070		- Hu	0 70	
	ical Success Factor - Increase Sales Revenue					
_	% of Cases Allocated to Retail	0%		na	0%	
	% of Sales at Retail	0%		na	0%	
	Mailing List - Direct Sales Mailing List - Indirect Sales	-		na na		
CS	Wine Club - Direct Sales	-		na	-	
	wine Club - Indirect Sales	-		na	-	
CS	Average Customer Sale - Retail	-		na	-	
	Testings to Sales Conversion %	-		na	-	
	ical Success Factor - Hospitality # of Consumers Tasting at the Winery	_		na	_	
	# of New Members Added to Mailing List	-		na		
	Avg Sales from Members Signed-up in Current Year	-		na	-	
VM	# of Members on Mailing List	-		na	-	
	Avg Sales per Member on Mailing List			na		
	# of New Members Added to Wine Club # of Members from Wine Club			na na	-	
	Avg Sales from New Wine Club Members in Current Year	-		na na	-	
	# of Consumers Attending Event	-		na	-	
CS	Avg Sales per Consumer Attending Event	-		na	-	
	yards					
	sistent Grape Quality			-		
	Training of Crew - Pruning Training of Crew - Canopy mgmt	-		na na	-	
	Training of Crew - Callopy Highlic Training of Crew - Training the vine	-		na		
ΑV	Quality Rating - Pruning	-		na	-	
ΑV	Quality Rating - Canopy mgmt	-		na	-	
	Quality Rating - Training the vine			na	-	
	or Efficency # of Vines Pruned per Hour (by location)			no		
	# of Vines Pruned per Hour (by location) # of Vines Tied and Trained per hour (by location)			na na	-	
	Tool and Equipment Organization			na		
Cella						
	ne Quality					
	% of Barrels Cleaned Correctly	0%		na	0%	
AV	Cleaniness of Cellar	r -		na	_	

SCENARIO PLANNING

Frequency? Annually + whenever making a key decision

Sources? Strong CFO or CPA firm or a company like Scion Advisors.

WHAT? Test out concepts

BEFORE moving to action.

WHY? Avoid making costly decisions, by understanding how profitability is affected by your concepts.





'What if I want to grow profits?'

		Base	Inc	rease DTC		oduct Mix Change		Both
Revenues	\$	1,013,460	\$	1,085,850	\$	1,093,260		\$ 1,171,350
Gross Profit	\$	501,793	\$	574,183	\$	564,927		\$ 643,017
Operating Profit	\$	(1,572)	\$	52,721	\$	41,612		\$ 100,179
Net Cash Flow	\$	(4,072)	\$	48,971	\$	35,362		\$ 89,741
Channel mix: Case Volume		5,000		5,000		5,000		5,000
Wholesale/National/FOB cases		3,000		2,500		3,000]	2,500
DTC		2,000		2,500		2,000	1	2,500
Key Metrics							1	
Average Revenues/cs	\$	203	\$	217	\$	219	1	\$ 234
Average COGS/cs	\$	102	\$	102	\$	106	1	\$ 106
Average GP/cs	\$	101	\$	115	\$	113		\$ 129
Gross Margin as % of sales		50%		53%		52%		55%
Operating Margin as % of sales		0%		5%		4%		9%

	Total Volume	retail \$\$/case	Average GP/case	GP %sales
Pinot Noir	1000	\$35	\$279	66%
Pinot Noir	1000	\$28	\$159	47%
Chardonnay	1000	\$28	\$142	42%
Pinot Gris	1000	\$18	\$33	15%
Viognier	1000	\$18	\$33	15%
	5000			



PERKINS & CO

Rationalize your portfolio: Options

- 1. Decrease costs across the company
- 2. Reduce assets by varietal (*inventory* management)
- 3. Increase price or change channel

How to drive more profitability?





Increase price or shift channel

	Total Volume	DTC channel	FOB channel	retail \$\$/case	Average GP/case	GP %sales
Pinot Noir	1000	900	100	\$35	\$279	66%
Pinot Noir	1000	600	400	\$28	\$159	47%
Chardonnay	1000	500	500	\$28	\$142	42%
Pinot Gris	1000	-	1,000	\$18	\$33	15%
Viognier	1000	-	1,000	\$18	\$33	15%
	5000	2,000	3,000			
1						

57% GP %Sales

	Volume	DTC channel	FOB channel	retail \$/Case	Average GP/case	GP %sales
Pinot Noir	1000	900	100	\$35	\$279	66%
Pinot Noir	1000	600	400	\$31	\$188	50%
Chardonnay	1000	700	300	\$28	\$176	52%
Pinot Gris	1000	1,000	-	\$18	\$141	65%
Viognier	1000	1,000	/	\$18	\$141	65%
	5000	4,200	800			





What now? Fill the gaps!

Benchmarking

- Fix impacts of underperforming
- ✓ Prune some products, increase price or change channel
- Decrease costs across the company

Gap Analyses

- ✓Invest in optics: Finance, sales, production
 - ✓ Implement performance management
- Develop/hire stronger managers
- ✓ Manage costs & risks
- ✓ Get outside-in perspectives

Run best and worst case Scenarios!





"RUN YOUR BUSINESS AS IF YOU ARE GOING TO SELL"

Enables you ...

- ✓ To maximize the value of your business
- ✓ To achieve the highest price possible

By adopting best practices!





